

SCOTTISH BORDERS YOUNG PERSONS GUARANTEE

IF YOU ARE AGED 16-24 AND NOT IN EDUCATION,
EMPLOYMENT OR TRAINING – HERE ARE USEFUL AND FULLY
INTERACTIVE LINKS TO GET YOU THE SUPPORT YOU NEED.

DYW

BORDERS

Developing the
Young Workforce

DEVELOPING THE YOUNG WORKFORCE BORDERS

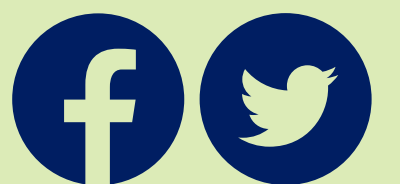
The DYW Borders website holds a variety of different resources designed to provide you guidance with your future steps. Also available is a jobs board where we post numerous jobs and apprenticeships weekly.



Skills
Development
Scotland

SKILLS DEVELOPMENT SCOTLAND

Qualified Careers Advisers are available in all schools or, if you have left school, in our centres in Galashiels and Hawick. You can get in touch with SDS through social media or by giving them a call on: [01896 754884](tel:01896754884)



BORDERS BORDERS COLLEGE



COLLEGE

To make plans for approaching your next step, why not get in touch with Borders College to discuss the pathways available to you:



enquiries@borderscollege.ac.uk



FOUNDATION APPRENTICESHIPS - RETURNING TO SCHOOL?



If you are returning to school, Foundation Apprenticeships are still available in many subject areas at SCQF Levels 4, 5 and 6.

Find out more [here](#)



CHECK OUT THE APPRENTICESHIPS AVAILABLE IN YOUR AREA



Find out how to become an apprentice, the careers available and which employers are offering them



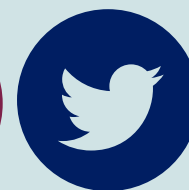
Click [here](#) to head over to Apprenticeships.scot



SCOTTISH BORDERS COUNCIL

Gain insight to funding as well as access to training and qualifications if you require help getting into work or to plan your next steps.

Employment Support Service (ESS)



The ESS is a service which supports you if you need additional help to find and sustain paid work.



No-One Left Behind Employability Funding Stream



The NOLB Stage 1 intervention is a program, within Scottish Borders Council, for 16–24 year old's who are not in employment, education or training. We offer young people the opportunity to participate in an Employability and Progression Plan, which is tailored around the strengths of the individual, removing barriers to help them to successfully move onto the stage of their journey.



stage1@scotborders.gov.uk for more information, to arrange a short meeting or to request a referral form



Employability Fund Stage Two



Stage 2 provides individuals with employability training through a blended learning approach of face to face sessions and virtual training. Individuals have the opportunity to obtain accredited qualifications in employment, personal development, core skills and/or customer care.



Employability Fund Stage Three



Stage 3 provides opportunities to gain eight weeks of work experience in a real working environment. During this time individuals have the opportunity to gain employment based qualifications along with valuable work based skills.



SBC'S YPG

Scottish Borders Council have a dedicated team, ensuring we are doing all we can to support the Young Person's Guarantee Strategy. We are working with

employers and partners across the Borders area, and beyond, to guarantee opportunities for all young people. To find out more about what is on offer drop an email to; YoungPersonsGuarantee@scotborders.gov.uk



[Borders Family Firm](#)

Family Firm is a concept recognised by Scottish Government to promote opportunities for Care Experienced Young People (CEYP). Along with NHS Borders, SBC have created the Borders Family Firm to support this group of young people. In partnership they offer a variety of support options to help CEYP to progress into a positive employment destination.



Department for Work & Pensions

DEPARTMENT FOR WORK & PENSIONS

Help to understand benefits you are entitled to and what is available to fit your circumstances or those within your household.



DFN PROJECT SEARCH

NHS Borders, Scottish Borders Council (SBC) and Borders College worked together to introduce DFN Project SEARCH in the Borders back in 2016. It is an opportunity for 17-29 year olds who have a learning disability, are on the autistic spectrum or who have additional needs to enable individuals to gain employability skills.



WORKS+

Works+ has been supporting young people in the Scottish Borders since 2018. Their unique approach 

prioritises confidence and wellbeing alongside developing skills and employability options. Depending on the needs of each client, we work either in small groups or one-to-one. If you're between 16 and 24 and unemployed, we can help you.

Works+ The Focus Centre, Livingstone Place, Galashiels, TD1 1DQ



mark@worksplus.works



VOLUNTEER CENTRE BORDERS

What better way to gain valuable experience than through volunteering!

For your next step, do you feel you need some more real life experience? Volunteer Centre Borders has lots of local

opportunities that can develop transferrable skills.



01896 754 041

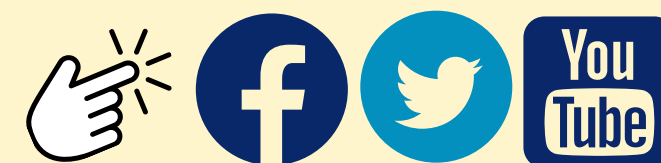


enquiries@vcbborders.org.uk



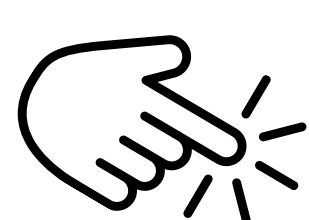
QUARRIERS

Resilience For Wellbeing Service



Feeling overwhelmed ? Is it all too much? Do you need to speak to someone? Quarriers runs throughout 9 Secondary schools covering the whole of the Scottish Borders, focusing on prevention and early intervention to aid and improve mental health.

 borders@quarriers.org.uk



YouthBorders

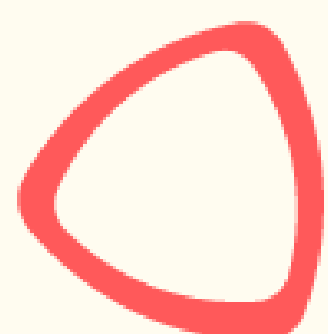


YOUTHBORDERS

YouthBorders facilitates networks, events and training for community-based youth work organisations; we provide membership support and services to groups within our

network; and we represent the interests of youth work in regional and national forums. YouthBorders aims to improve young people's lives through quality voluntary and community-based youth work.

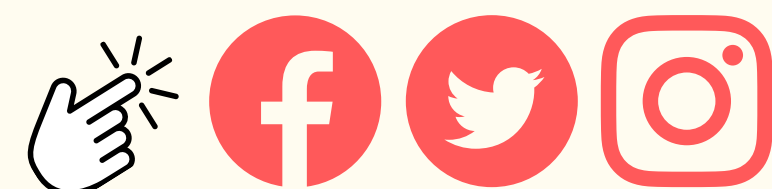
 info@youthborders.org.uk



SCVO

**COMMUNITY JOBS SCOTLAND -
SCVO**

Community Jobs Scotland (CJS) is an employability programme delivered by SCVO which works with voluntary sector employers to create job opportunities for unemployed people aged 16 to 29. The programme has a focus on those most disadvantaged in the labour market and has already created jobs for 9,500 young people across the country.



**Scottish
Borders
COUNCIL**

**COMMUNITY LEARNING AND
DEVELOPMENT (CLD)**



Aims to:

- improve life chances for people of all ages, through learning, personal development and active citizenship.
- develop stronger, more resilient, supportive, influential and inclusive communities.
- CLD provide young people (aged 12-25 years) and adults (aged 16 and over) with skills for learning, life and work.



BORDERS ADDITIONAL NEEDS GROUP (BANG)

At BANG, they support each other and encourage children to live up to their full potential. Every child is celebrated for his or her uniqueness and we look at children as individuals first and then consider their special needs.



pauline@bordersadditionalneeds.org



SCOTTISH BORDERS SOCIAL ENTERPRISE CHAMBER (SBSEC)

The Scottish Borders Social Enterprise Chamber (SBSEC) promotes and supports the development and growth of social enterprises across the Scottish Borders. SBSEC acts as a collective, lobbying voice for social enterprise ensuring the voice of the sector is heard at a community planning level and beyond.



IMPACT ARTS

Art can inspire brave new work, often, from the most surprising of places and individuals. At Impact Arts we find success is unequivocally about the people, the artists, the businesses, and the tutors who all combine to make an immense contribution to the ongoing benefits our charity brings to many people and communities.



CARE 2 CREATE

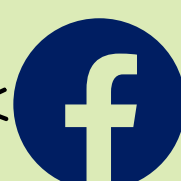
A project providing creative activities for people with physical disabilities and mental health issues.

Check out some of their members creations via their social media!



Social Security Scotland
Tèarainteachd Shòisealta Alba

SOCIAL SECURITY SCOTLAND



Job Start Payment is more than £250 to help young people with the costs of starting a new job if they have been out of work and getting certain benefits.

For more info on Job Start Payment and all our other payments, visit mygov.scot/benefits.

To get in touch with Social Security Scotland, call 0800 182 2222 or visit mygov.scot.



TRIAGE

Triage provides information, advice and guidance, skills and workplace training, apprenticeships, work preparation and supportive recruitment services that help people secure a job, progress in the workplace and build meaningful careers.



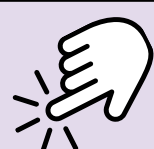
YOUNG Mi MINDS
fighting for young people's mental health

YOUNG MINDS

UK's leading charity fighting for children and young people's mental health.

CAMHS

Child and Adolescent
Mental Health Services



CAMHS

Are you struggling?

Contact: NHS's Child and Adolescent Mental Health Services (CAMHS) for young people and parents.



GET HIRED, WITH HELP FROM DYW BORDERS



Scan the QR code to be taken to our website for access to resources that will give you help and advice from the very beginning of applying for a job, through to acing your interview.



Young
Person's
Guarantee

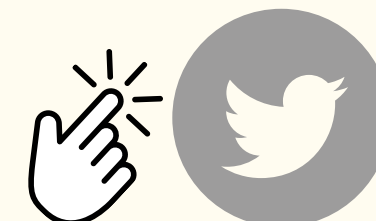
YOUNG PERSONS GUARANTEE

Supports all 16–24 year olds to find an opportunity such as a job, apprenticeship, further or higher education, training programme or volunteering. You can also search for opportunities and find details of wider support at youngpersonsguarantee.scot.

**KICKSTART
SCHEME**



KICKSTART SCHEME



The Kickstart Scheme is a 6-month paid job with a local employer, funded by the Government. It provides fully funded job opportunities for young people to gain experience of working in some of Britain's most exciting companies. All Kickstart jobs are a minimum of 25-hours per week though some offer full time hours. Not only will you be in a paid 6-month job, you will also receive additional employability support to help boost your future employment prospects.

In order to be eligible all you have to do is sign up to Universal Credit and discuss any relevant job opportunities with your work coach.

[Apply for universal credit](#) 

FURTHER GUIDANCE FROM DYW BORDERS

[PATHWAYS FOR YOUNG PEOPLE](#)

Find out more about the different pathways you can take after leaving school.

[STAND OUT FROM THE CROWD](#)

Resources that will help you stand out against other candidates and get noticed by employers.

[BLOG](#)

Take a look at our blog that has entries contributed by our young board member – Euan Welsh.

[JOBS BOARD](#)

Keep up to date with local job opportunities in the Scottish Borders. This is updated on a regular basis.

